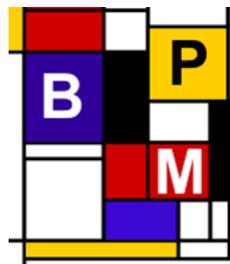


International Conference on Business Process Management



Conference Guidelines

Steering Committee of the BPM conference
bpmconference.org

June 2021

Abstract

The intent of this document is to guide organizers of the BPM conference in preparing their conference. It contains information for General chairs, Program Committee chairs, Workshop chairs and others involved in organizing a BPM conference.

The committees are expected to follow the guidelines as closely as possible. Any major deviation from the guidelines should be discussed with the Steering Committee (SC).

If you have comments or ideas to improve the guidelines, you are very welcome to contact the chair of the SC (Mathias Weske, mathias.weske@hpi.de) or any SC member. Currently, the members of the BPM Steering Committee are:

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- Wil van der Aalst [wvdaalst@pads.rwth-aachen.de]
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Note: Updates to the previous version of this document are printed in italics.

Contents

1 Overview	2
1.1 Date of the Conference	2
1.2 Social Media and Accounts	2
1.3 Submitting and Processing Papers	3
1.4 Format of the Conference	5
1.5 Conference Committees	6
2 Responsibilities of the SC	7
3 Composing the PC	8
4 Responsibilities of the PC Chairs	10
5 Responsibilities of the Overall Workshop Chairs	13
6 Responsibilities of the Demos & Resources Chairs	16
7 Responsibilities of Additional Chairs and Committees	18
8 Awards	20
9 Responsibilities of the General Chair and the Organizing Committee	22
10 Financial Aspects	24
10.1 General Rules	24
10.2 Additional Details	25
11 Final Organizational Hints	27

Chapter 1

Overview

1.1 Date of the Conference

- [1] The conference takes place each year, typically in the first or second week of September. The location of the conference is decided by the SC. The date of the conference must be fixed two years in advance.
- [2] *Conference organizers should use the time line below as an orientation. All dates read as "no later than".*
- - 24 months: *BPM conference venue and date fixed ("conference date minus 24 months")*
 - - 18 months: *PC chairs fixed by SC*
 - - 15 months: *all chairs proposed by General chair, confirmed by SC*
 - - 13 months: *web site up and running*
 - - 12 months (at previous BPM conference): *CFP published*
 - - 12 months approach sponsors
 - - 11 months: *PCs fixed, invited, and confirmed*
 - - 9 months: *Keynote speakers confirmed*

1.2 Social Media and Accounts

- [3] *The BPM conference maintains social media presence, including the Twitter account @BPMConf. The credentials of this account are managed by the SC chair. Credentials will be provided by the SC chair to the General chair of the BPM conference right after the BPM conference of the previous year has ended.*
- [4] *Conference organizers are encouraged to use a mobile conference app, such as Whova, to support interactions between conference participants.*

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- [5] *The General chair is responsible for using the @BPMConf Twitter account, as detailed below.*
 - [6] *The SC chair manages email addresses that are linked to those social media accounts.*

1.3 Submitting and Processing Papers

- [7] BPM is organized as a three track conference: Foundations (Track I), Engineering (Track II), and Management (Track III). Each track has a track chair and a dedicated PC. The track PCs are pairwise disjoint. Colleagues at the border between tracks might serve in different track PCs in different years. A consolidation chair moderates the reviewing process between the tracks. The track chairs and the consolidation chair are PC chairs.
- [8] The call for papers should be available for distribution one year before the conference (both on paper and electronically). Its distribution should be as broad as possible.
- [9] The keynote speakers are selected and contacted by the PC chairs based on suggestions of the PC, the OC and the SC. There will be one academic keynote from the core BPM area, one keynote from the broader field of BPM and one industry keynote. Conference sponsoring is not related to keynote selection, i.e., keynotes cannot be 'bought' through sponsorship. This process should be finished at least 9 months before the conference.
- [10] The deadline for submission of papers should leave enough time to complete the reviewing and publication processes.
- [11] The page limit is 16 pages for regular papers. The submission should be written in such a way that it can be directly included in the proceedings.
- [12] The BPM Forum will host innovative research which has high potential of stimulating discussion at the conference but does not fully meet the quality criteria for the main conference. Those papers will be invited to the BPM Forum and published in full length in a separate proceedings volume as well as being presented during the main conference.
- [13] Each track has specific evaluation criteria, published in the call for papers. Reviews that do not follow the evaluation criteria need to be modified during the discussion phase. In case PC members do not follow the track evaluation criteria, their reviews will be neglected.
- [14] On rare occasions, papers might be conditionally accepted, in which case authors need to improve the paper before definitive acceptance. The senior PC member who overlooked the reviewing process checks the changes and proposes (i) final acceptance or rejection at the main conference or (ii) invitation to the BPM Forum to the PC chairs.

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- [15] There are no short papers.
- [16] *The conference proceedings contains copies of all papers accepted at the main conference. The proceedings are Springer LNCS series. A digital copy or a hardcopy of the proceedings is included in the conference fee and is given to the participants when they arrive at the conference.*
- [17] *Papers accepted at the BPM Forum will be published in full length in the Lecture Notes in Business Information Processing (LNBIP) series. A digital copy or a hardcopy of the proceedings is included in the conference fee and it is given to the participants when they arrive at the conference.*
- [18] Related to the LNCS volume of the main conference and the LNBIP volume for the BPM Forum, it is the responsibility of the PC chairs to contact Springer-Verlag in time (after being introduced by the SC chair). It is the responsibility of the OC to work out the financial aspects with Springer-Verlag and to agree on the logistics.
- [19] The workshops have informal proceedings provided to the workshop participants at the conference site. Revised versions of these informal proceedings are published in post-proceedings published in Springer's LNBIP series after the conference.
- [20] Related to the post-conference LNBIP volume for the Workshops, it is the responsibility of the Overall Workshop chairs to contact Springer-Verlag in time (after being introduced by the SC chair). It is the responsibility of the OC to work out the financial aspects with Springer-Verlag and to agree on the logistics. The post-proceedings must be published before the next BPM conference.
- [21] *The organization of one or two additional Colocated Forum(s) is advised, to showcase research on specific, usually emerging themes within the purview of BPM such as Blockchain Forum or RPA Forum (thematic forums), or to bring together a specific geographic community such as the Central-Eastern European Forum (geographic forum). Submissions to the Colocated Forum(s) are in parallel to workshop submissions. Topics of the Forum(s) should not overlap with topics of workshops. Accepted papers are published in a separate Springer LNBIP volume.*
- [22] Each year there is a special issue of the Elsevier journal Information Systems (IS) with extended versions of the best papers of Tracks I and II. See the separate document "Guidelines for BPM Conference Series Special Issues of Information Systems"; further information can be obtained from Manfred Reichert in his capacity as Information Systems Area Editor and BPM-IS liaison.
- [23] To encourage submissions to the management track, Track III chair seeks contact with a prestigious journal in the field of information systems and management research and forwards the best papers of this track to it.

1.4 Format of the Conference

- [24] *On Sunday there is the Doctoral Consortium.*
- [25] *The main conference is 3 days (Tuesday-Thursday). It starts with an opening in which the GC, the SC chair and PC chairs welcome the participants. There are three keynotes, which are presented plenary on the start of each day (on Tuesday after the opening).*
- [26] *The talks of the main conference are sequential, so that a participant can listen to all talks of the main conference. BPM Forum papers, demo papers, and papers of the additional Forum(s) may be presented in parallel sessions. These might be parallel to talks of the main conference, but not to the keynotes.*
- [27] *The conference is preceded by a workshop day on Monday, which hosts around ten workshops. The workshops run in parallel.*
- [28] *There is a welcome reception on the workshop day (Monday). This should be open for all participants.*
- [29] *The Friday after the main conference can be used for co-located events (e.g., a BPM industry day, a BPM summer school). Co-located events might overlap with the main conference and include Thursday, so that practitioners can listen to the Thursday keynote.*
- [30] *There is a meeting of the Steering Committee on the first day of the conference (Tuesday). The meeting of the Steering Committee (SC) is followed by a (late) dinner hosted by the local organizer; besides the members of the SC also the PC & OC chairs of the current and next conference are invited.*
- [31] *There are social activities on the first evening of the conference (Tuesday), e.g., organized walk, visit, or some other activity where participants can meet. This is concurrent with the SC meeting.*
- [32] *There is a conference dinner on the second day of the conference (Wednesday). The conference dinner is used to give the organizers of next year the opportunity to present the upcoming conference. The conference dinner, like the coffee breaks and lunches, is included in the registration fee.*
- [33] *The conference awards are either handed out during the conference dinner or during a dedicated session around noon on Thursday.*
- [34] *The OC is encouraged to organize excursions before and after the conference. These excursions are not included in the conference fee and are optional.*

1.5 Conference Committees

[35] There are the following chairs and committees:

- General chair(s),
- Program Committee (PC) chairs (consolidation chair, track chairs for Tracks I through III)
- For each track: Senior PC members and regular PC members,
- *Proceedings chairs*,
- Overall Workshop (OWC) chairs,
- Per workshop: Workshop chairs (WS) and Workshop Program Committee members,
- Demo chairs,
- Tutorial chairs,
- Panel chairs (optional),
- Publicity chairs,
- Doctoral consortium chairs,
- Industry Forum chair(s),
- Chairs of additional forums,
- Best BPM Dissertation Award chair (assigned by the SC)
- Organizing Committee (OC) chair(s), and
- Organizing Committee members.

Chapter 2

Responsibilities of the SC

[36] The SC is responsible for the following:

- guarding the focus and continuity of the conference series,
- develop the conference series,
- selection of location and organizing/general chairs,
- appointment of PC chairs (consolidation chair and track chairs)
- approval of list of Senior PC members and PC members,
- appointment of Overall Workshop chairs (OWC),
- suggestions for keynote speakers,
- approval of proposals for meetings and courses,
- approval of budgets and registration fees,
- approval of the conference venue (university, hotel, etc.),
- approval of the Call for Papers,
- guidance and supervision of PCs and OCs.

[37] SC members are expected to be present at the conference each year and actively contribute to the promotion and organization of the conference.

[38] The location needs to be selected at least 2 years before the conference takes place. SC is responsible for selecting the location and soliciting proposals.

[39] After selecting the location, the PC chairs are selected and invited by the SC approximately 1.5 years before the conference (typically in February/March). Possible PC chairs are suggested by the SC and collected by the SC chair (via e-mail). Candidates are discussed and the SC members indicate their preferences. Through several discussion rounds (via e-mail) consensus is sought. If no consensus is reached by the SC, then the chair of the SC makes a final decision.

Chapter 3

Composing the PC

[40] The consolidation chair and the track chairs are appointed by the Steering Committee. They should be selected as follows:

- The consolidation chair is a well-established and experienced researcher in the broader BPM field.
- The track chairs are well-established researchers who represent the specific track well.

[41] BPM uses a two-tier reviewing process, i.e., there are senior PC members and regular PC members. There are about 10 senior PC members and 30-40 regular PC members per track. The Track PCs are composed by the track chairs and the consolidation chair. The track PCs need to be approved by the SC. The PC chairs should use the following input:

- lists of PC members of previous editions of the conference, and
- information on the performance of PC members of the preceding two years.

[42] The minimal requirements for a senior PC member are:

- a senior PC member is a well-established researcher in the field of BPM,
- a senior PC member should have served at least 3 times as a PC member,
- a senior PC member should have done a good job in earlier PCs of this conference, and
- a senior PC member should have attended the conference at least once.

[43] The minimal requirements for a regular PC member are:

- a PC member is an active researcher in the broader field of BPM,

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- a PC member has completed a PhD (or similar industrial R&D experience),
 - a PC member should not have performed poorly in earlier/recent editions of the conference.

[44] Exceptions regarding the above are possible provided that these are well-motivated. The aim is to retain about 70% of the PC each year, i.e., 30% are new appointments while 70% are continuations (both senior PC members and regular PC members). Good PC members should be rotated (depending on the number of available slots); poor PC members should be removed to allow for new people. The PC should be composed in such a way that the whole BPM spectrum is covered, i.e., the focus of the PC should not be too narrow.

[45] The Track PCs are disjoint. However, colleagues can serve on the PCs of different tracks in different years.

[46] The timeline for composing the PC:

- After all input is provided by the SC (lists of PC members of previous editions of the conference) and PC chairs of the preceding year (information on the performance of PC members), the PC chairs propose a full PC (senior PC members and regular PC members), the PC chairs should explicitly mention and motivate any exceptions regarding the criteria mentioned above,
- SC gives initial feedback on the proposal,
- PC chairs send a complete Call for Papers including PC members to the SC for approval, and
- only after approval, the PC members are invited.

This process should be completed before the summer holidays to allow for the distribution of the Call for Papers during the preceding conference.

Chapter 4

Responsibilities of the PC Chairs

[47] The PC chairs are responsible for:

- distribution of the BPM Conference Guidelines to all PC members,
- selection of dates for the various steps in the reviewing process,
- setting up the reviewing system (it is advised to use EasyChair),
- distribution of an Interest/Competence form to the PC members (to record the interests/competences of his/her group),
- informing PC members that an evaluation of their reviewing work is passed on to the PC chairs of next year,
- acknowledging the receipt of submissions for papers,
- distribution of submitted papers to the PC members,
- *making sure that each paper submitted to the conference receives three detailed reviews by PC members and a meta-review by the Senior PC member. A submitted paper might desk-rejected if all PC chairs including the Consolidation chair agree.*
- *making sure that submitted papers are assigned to the appropriate track. If a track chair feels that a paper submitted to her track should be allocated to another track, and the other PC chairs agree, then the track chair contacts the author of the paper proposing that re-allocation. If the author agrees within 3 days, the paper is re-allocated.*
- compilation of a Summary of Evaluation report for the submitted papers,
- collecting suggestions for keynote speakers (from the PC members, SC, etc) and making a final selection,
- publication of a list of all accepted papers,

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- informing the authors of submitted papers about acceptance/rejection or invitation to the BPM Forum. The e-mail should contain a copy of all the evaluation reports and it should describe deadlines, page limits, formatting requirements, length of presentations, etc. for the final papers/talks,
 - *collection of the final papers of the main conference into a camera-ready manuscript which is sent to Springer-Verlag for printing (might be assisted by a Proceedings chair),*
 - collection of the final papers of the BPM Forum into a camera-ready manuscript which is sent to Springer-Verlag for printing,
 - selection of awards (best paper award, best student paper award, and best reviewer award), and
 - the opening session (together with the General/OC chairs and the SC chair).

[48] The PC chairs should provide clear rules for avoiding conflicts-of-interest. PC chairs cannot submit any papers to the main conference. This is a strict rule. No editor of the conference proceedings is allowed to submit papers. General chairs and organizing chairs should not interfere with the selection process. Moreover, general chairs and organizing chairs are discouraged to submit papers if this may create the impression of a conflict-of-interest. Technically, there should not be a direct conflict-of-interest due to the separated roles. However, the PC chairs should make sure that (even the impression of) unfair selection is avoided. Workshop chairs, etc. are of course allowed to submit papers to the main conference. PC chairs of the main conference are allowed to submit to BPM workshops and to BPM Forums, such as Blockchain Forum or RPA Forum.

[49] BPM uses a two-tier reviewing process with senior PC members as supported by Easychair. Senior PC members are responsible for triggering and mediating discussions among PC members. Senior PC members write a meta-review which summarizes the reviews in brief. In case of conditional acceptance, the meta-review must include a list of concrete, doable changes that the authors are asked to perform. Senior PC members are responsible for checking the revised version and for proposing acceptance or rejection to the main conference, or invitation to BPM Forum, to the PC chairs.

[50] The PC chairs should send two reports to the SC: (1) one after selecting the papers, and (2) one directly after the conference. The first report should list the performance of the individual PC members. It should be indicated which PC members did a bad job (e.g., not handling in reviews or only providing short/superficial reviews). The second report is intended to provide general suggestions and comments with respect to the conference and reviewing process. Information on the performance of PC members is

shared with the SC and will be passed on to the PC chairs of the next two conferences. This is done to build up some organizational memory and to avoid repeatedly inviting poor PC members.

- [51] The PC chairs are responsible for dealing with cases of plagiarism. People should not copy the work of others and there should not be a large overlap with earlier papers. The exact thresholds need to be determined by the PC chairs. Cases of plagiarism should be reported to the SC and the institutions the authors are working for.
- [52] The deadlines for paper submissions should be planned very carefully: (a) no separate abstract submission deadline is used, just a deadline for full papers (allocation can only take place after the papers are there anyway), (b) there will be a deadline extension of one week, but this is announced precisely 3 days before the actual deadline (not earlier/later), and (c) the deadline extension is strict, but some unannounced flexibility is encouraged, in any case people can upload new versions until the allocation of papers to reviewers is final.
- [53] When authors submit their papers they should classify it properly (supported by the submission system). In any case it should be indicated whether the paper is a student paper or not (i.e., a candidate for the Best Student Paper Award). Moreover, authors should indicate whether the software and data sets are publicly available.
- [54] Track chairs of Tracks I and II together with the consolidation chair are responsible for selecting papers for a special issue of Information Systems (IS) and follow the guidelines provided by IS. The selection is based on the paper and possibly also the presentation of the work. The selected authors are invited to extend their paper to justify for an additional journal publication on the same topic.
- [55] Track chair of Track III together with the consolidation chair are responsible for selecting papers for prestigious journal in the field of information systems research. The selection is based on the paper and possibly also the presentation of the work. The selected authors are invited to extend their paper to justify for an additional journal publication on the same topic.
- [56] *PC chairs might appoint Proceeding chairs, who help in preparing the conference proceedings. This applies to both the LNCS proceedings of the main conference and the LNBIP proceedings of the BPM Forum. The PC chairs are responsible for timely and accurate provisioning of the proceedings to Springer.*

Chapter 5

Responsibilities of the Overall Workshop Chairs

- [57] *The BPM conference typically has 10-12 workshops preceding the conference. There are two or three Overall Workshop chairs (OWC). Individual workshops have Workshop chairs (WS) and Workshop Program Committees members. There are informal proceedings at the conference and formal post-proceedings published by Springer in their LNBIP series.*
- [58] The length of the workshop is determined by the number of submitted and accepted papers. Workshops that attract few submissions are merged or reduced to half-day workshops.
- [59] The Overall Workshop chairs (OWC) are responsible for:
- sending out a call for workshop proposals (the call should be distributed at the conference in the preceding year),
 - actively stimulating groups to submit proposals and explicitly soliciting proposals from the organizers of earlier successful BPM workshops,
 - approaching the organizers of the individual workshops in the preceding year,
 - selecting the workshops,
 - managing contacts with the Workshop chairs (WS) of individual workshops,
 - checking the various calls-for-papers of individual workshops for correctness and consistency (e.g., with respect to uniformity of dates, page limits, etc.),
 - making agreements with the General chair and the OC and the organizers of the individual workshops about the informal proceedings and the final LNBIP proceedings,

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- handling the editing of the LNBIP proceedings and maintaining contacts with Springer,
 - asking the WS chairs about the actual and estimated submission numbers some time before and just after the submission deadline,
 - stimulating WS chairs to forward papers to more fitting workshops if applicable,
 - transferring experiences and sharing e-mails, procedures, etc. with future OWC (also ask for the numbers of accepted and submitted papers per workshop in the previous year).
- [60] Overall Workshop chairs might select a few workshops, which have been successful in previous editions of the conference.
- [61] *Workshops may be asked to merge if there is too much overlap in terms of topics. There can be some overlaps in topics and also in PC members. OWC chairs take a strong role to avoid scattered discussions of a common topic.*
- [62] OWC chairs are the editors of the LNBIP proceedings. All WS chairs should be mentioned in the preface. Normal rules with respect to conflict-of-interest apply, i.e., chairs of individual workshops should not select/review their own papers. Note that it is allowed that a WS chair is involved in a workshop paper as long as she is not chairing the corresponding workshop.
- [63] *OWS chairs inform WS chairs that the maximum acceptance rate for BPM workshops is 50%.*
- [64] Workshop (WS) chairs are responsible for:
- making and distributing the call for papers for the workshop,
 - setting up the reviewing system (it is advised to use Easychair),
 - actively triggering authors to submit papers (e.g., approach groups that submitted papers in previous years),
 - acknowledging the receipt of submissions for papers,
 - distribution of submitted papers to the workshop PC members,
 - setting up and maintaining the workshop's web pages (call for papers, list of accepted papers, final program, etc.),
 - ensuring that each paper has 3 or more reviews,
 - selecting papers based on a fair reviewing process,
 - *making sure that the acceptance rate is 50% or below,*
 - making sure that conflicts-of-interest and plagiarism are avoided by providing clear instructions and taking action when irregularities occur,

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- publishing a list of all accepted papers,
 - informing the authors of submitted papers acceptance/rejection; the e-mail should contain a copy of all the evaluation reports and it should describe deadlines, page limits, formats, length of presentations, etc. for the final papers/talks, and
 - collecting the final papers in the way instructed by the OWS chairs (both for informal proceedings and LNBIP volume).

Chapter 6

Responsibilities of the Demos & Resources Chairs

- [65] *Given the importance of tools and resources in the BPM domain, the conference features both tool and resources demonstrations and papers. Demonstrations are live presentations of some BPM tool or resource. Work submitted to Demos & Resources does not need to be original. There may be presentations of new prototypes but also demos of established tools that have been presented before. Also commercial tools may be demonstrated. The most important criterion is relevance for the community rather than originality or academic rigor. Therefore, tool papers are only published electronically (via CEUR Workshop Proceedings, CEUR-WS.org) and no tool papers are included in the LNCS conference proceedings.*
- [66] The Demo & Resources chairs are responsible for:
- sending out a call for Demos & Resources,
 - selecting the proposals,
 - managing contacts with the OC and authors/demonstrators,
 - making a detailed planning for the demonstrations, and
 - making agreements with OC and editing the informal proceedings.
- [67] *The demonstrations take place at the end of the conference days. First, each demo is pitched plenary using one minute “teaser”. This way the audience gets a good overview of all demos. Then, 8-10 rooms are used to make short concurrent demonstrations. A clear signal (e.g., a bell) is used to signal the end of the demo, and triggers the next round. There are several rounds, i.e., participants can see multiple tools. Moreover, different tools can be shown in subsequent rounds.*
- [68] Demo chairs are responsible for selecting the best demo award. Based on the material submitted, demo chairs shortlist three demos. A jury

consisting of colleagues without shortlisted demos will take the decision on the best demo.

Chapter 7

Responsibilities of Additional Chairs and Committees

[69] Next to the General chairs, Program Committee (PC) chair(s), Senior PC members, regular PC members, Overall Workshop chairs (OWC), Workshop chairs (WS), Workshop Program Committees members, Demo & Resources chairs, Organizing Committee (OC) chair(s), and Organizing Committee members mentioned before, there are:

- *Proceedings chairs*,
- Tutorial chairs,
- Panel chairs (optional),
- Publicity chairs,
- Doctoral consortium chairs, and
- Industry chairs.

It is also possible to appoint additional chairs, e.g., sponsorship, web site, and social program chairs.

[70] The General/OC chairs should take the lead in appointing and activating these chairs in close cooperation with the PC and WS chairs. It is advised to closely monitor the work of the different chairs.

[71] Tutorials only make sense if they are on a “hot topic” interesting for a larger audience and given by a well-known expert on the topic.

[72] Panels only make sense if they are on a controversial topic where BPM participants care about. Moreover, panel members should disagree and there should be a real lively debate. In case of doubt, it is better to not organize a panel.

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- [73] The Industry Forum invites papers that report on case studies of how BPM methods and technologies have been used by companies in practice. Submissions will be reviewed by the Industry Forum chairs and assessed on the basis of their practical relevance, clarity in presentation and to which extent they contribute to bridging the gap between theory and practice, rather than their scientific merit. It is expected that at least one industry partner is a co-author of an industry track paper.
- [74] There are 3-4 Industry Forum chairs, with representatives from both industry and academia.
- [75] The Industry Forum is separate from the main conference and from the BPM Forum. Accepted papers will be published as a volume in CEUR Workshop Proceedings, CEUR-WS.org.

Chapter 8

Awards

[76] There are the following awards:

- *BPM Best Paper Award*, selected from three nominated papers, one per track (annually, by PC chairs)
- *BPM Best Student Paper Award*, selected from three nominated papers, one per track (annually, by PC chairs)
- *BPM Best Reviewer Award* (annually, by PC chairs)
- *BPM Test of Time Award* (biannually, whole SC, driven by representative appointed by the SC; since 2018 Jörg Desel)
- *Best Dissertation Award*, and one or two runner-ups (annually, by a representative appointed by the SC; since 2017 Jan Mendling)
- *Best Demonstration Award* (annually, by demonstration chairs)

[77] The PC chairs decide on the BPM Best Paper Award, the BPM Best Student Paper Award, and the BPM Best Reviewer Award. Each year there should be at least one winner in each category. It is possible to mention runners up (honorable mention) or select two papers in case of a draw that cannot be resolved.

[78] Each track nominates one paper for the BPM Best Paper Award. In the research session after the Wednesday keynote (Best Paper Session), the papers are presented. PC chairs decide on the best paper award

[79] The BPM Best Student Paper Award is given to a paper that is explicitly linked to a student. Papers should be tagged as such, i.e., the prize is coupled to a specific PhD student (definition: not having submitted a PhD before the paper submission deadline). The PC chairs should provide for this in the submission system.

[80] BPM Test of Time Award is given every two years. The decision is made by the whole SC and the set of papers considered at $\{BPM\ 20xx\}$ are

the papers of $\{BPM\ 20xx - 9, BPM\ 20xx - 10\}$. Possible candidates are the three most cited papers according to Google scholar for each of the two years $\{BPM\ 20xx - 9, BPM\ 20xx - 10\}$. The SC should consider the paper's citations but should also consider other factors. For example, if the paper was invited for a special issue and the journal paper got much more citations, then this should be taken into account. The awards should be based on impact on the field; the selection should not be on perceived quality or taste. The SC should write a Laudatio of approx. 300 words. At the end of the Laudatio it is possible to mention runners up (honorable mention), but this is not mandatory (only for a close finish).

- [81] The OC is responsible for providing “tokens” such as certificates and prizes, possibly sponsored by some external entity. The awards should be mentioned on the conference website and `bpm-conference.org` (“Hall of fame”).
- [82] The best dissertation award acknowledges excellent doctoral research work in the broader BPM area. The process is led by a colleague appointed by the SC (since 2017 Jan Mendling) and a jury. The jury evaluates the dissertations proposed. Short-listed candidates will present their work in a conference call to the jury. The jury identifies the winner and up to two runner-ups, depending on the evaluations and the performance of the candidates during the call.
- [83] The OC and PC chairs are free to hand out additional awards, e.g., an award for the best BPM innovation and awards for the additional Forum(s).

Chapter 9

Responsibilities of the General Chair and the Organizing Committee

- [84] It is strongly advised to have one legal entity that is fully responsible for the financial side of things. There may be both General chairs and OC chairs. However, it should be clear who has the final responsibility for the organization of the conference (the “host”).
- [85] *The General chair is responsible for using the <https://twitter.com/BPMConf> account to inform the community of important milestones reached during the preparation of the conference, including publication of the call for papers, submission deadlines related to the conference, accepted papers, registration information, etc. This also holds for the linkedin group <https://www.linkedin.com/groups/8690341/>.*
- [86] The OC is responsible for the following:
- distributing the Call for Papers via mailing lists, website, and social media (together with PC chairs and publicity chairs),
 - setting up a multi-track license at easychair and communicating access to the PC chairs, the Overall Workshop chairs and all other chair persons,
 - handling the registration process; a very early registration (‘super early bird’) in the end of the previous year should be considered, to allow participants to spend last year’s budget
 - attracting and managing sponsors (GCs of previous editions can be approached for contact information of the sponsors),
 - providing a conference mobile app and providing the content (Whova proved very useful)

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- composition, publication, and mailing of the final program including registration and accommodation information,
 - transportation of the conference proceedings (from Springer-Verlag to the conference site, if applicable),
 - all other organizational matters, such as:
 - accommodation,
 - local transportation,
 - sufficient lecture rooms of good quality (i.e., at least 10 smaller rooms for workshops and tools demos and a large room for the main conference track),
 - rooms for ad-hoc meetings and discussions,
 - good quality wireless for all participants,
 - registration of participants,
 - lunches and coffee breaks (included in registration fee),
 - reception/workshop dinner,
 - conference dinner,
 - awards (for the BPM Best Paper Award, BPM Best Student Paper Award, BPM Best Reviewer Award, BPM Test of Time Award), e.g., a certificate and a small gift or a larger “prize” provided by a sponsor,
 - additional social activities and excursions.
 - helping the organizers of the next conference by providing relevant information, through virtual or physical meetings.

[87] The choice of the conference site should ensure a proper balance between good facilities, pleasant surroundings, easy accessibility and reasonable prices. The choice must be approved by the SC.

[88] Apart from the composition of the scientific program, the General/OC chairs have full responsibility. It is their task to distribute the various tasks and continuously monitor progress.

Chapter 10

Financial Aspects

10.1 General Rules

- [89] The OC/General chair is in all respects responsible for the financial aspects of the conference.
- [90] The budget and the registration fee of the conference are proposed by the OC and should be approved by the SC. It is not allowed to change the fees without discussing this with the SC.
- [91] The registration fee paid by the participants of the conference includes at least the following:
- the reception, conference dinner, three lunches, and the refreshments served during the breaks,
 - a copy of the conference proceedings (choice of electronic or paper proceedings).
- [92] A separate registration fee is demanded for the workshops and other co-located events. This fee includes at least the following:
- reception or workshop dinner on the respective days,
 - participation in the corresponding activity,
 - a copy of the material (e.g., workshop proceedings).
- [93] It is strongly advised to *keep the registration fees as low as possible* – to this aim the OC should seek financial support, e.g., from local sponsors, global sponsors, regional governments, science foundations, etc. In some countries it is also possible to obtain external support (e.g., from national research councils) to cover the travel and accommodation of keynote speakers and tutorial speakers.

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- [94] It is also strongly advised to make it attractive for participants to stay the whole week, i.e., people attending the workshops should be encouraged to stay for the main conference and vice versa. This can be achieved by providing an attractive “deal” for the “complete package”.
- [95] A farewell party on Thursday afternoon is a very good instrument to make people stay and reflect the conference. The next year’s BPM team will bring next year’s BPM to the attention of the audience.
- [96] If possible, the organizers should provide accommodations in different price classes. At least medium price accommodation, as well as low price accommodation for students, must be offered. It is very important that non-expensive accommodation is available for the majority of the participants.
- [97] Excursion expenses should not be included in the conference fee.
- [98] For keynote speakers of the main conference the organizers should cover all reasonable expenses (economy class travel expenses, accommodation, and conference fee).
- [99] Springer-Verlag provides free copies of the proceedings to the PC and WS chairs (as editors of the proceedings). These free copies are turned over to the conference organizers (free of charge). The costs of the necessary additional proceedings (to be bought from Springer-Verlag) is covered by the conference organizers. More details can be obtained from Springer via the SC chair.
- [100] *The PC chairs, the OWS chairs and all other chairs are responsible for their own expenses (e.g., travel, secretarial assistance, postage, etc.). Each member of the PC and SC is responsible for his/her own travel and accommodation expenses.*
- [101] The OC chairs should have clear agreements with the OWC chairs and WS chairs about registration fees. For example, the WS chairs cannot simply invite (multiple) invited speakers and waive their registration fees. It seems reasonable that successful workshops get one free registration. This can be used to invite a keynote speaker for the workshop. These topics should be discussed with the OC before inviting speakers.

10.2 Additional Details

- [102] The registration fee is usually paid when the participants fill out the Registration Form. It is a good idea to give a discount for early registration. It is usual to give a small discount to the members of the scientific organizations that support the conference. It should be possible to pay the registration fee by bank transfer and credit card. Usually accommodation costs are paid directly to the hotels upon departure.

[103] It is a good idea to offer a number of grants for students and researchers with limited funds. The grants usually do not cover transportation, accommodation or food – but only exemption from conference and/or workshop fees. It should be noticed that a participant who pays, e.g., 50% of the fee may be more beneficial for the conference budget than a “non participant” – because some expenses are independent of the number of participants.

[104] The budget of the conference usually comprises (at least) the following expenses:

- keynote speakers,
- tutorials and workshops,
- conference proceedings (including transportation!),
- lecture rooms,
- Internet services,
- lunches,
- coffee/tea,
- reception/workshop dinner,
- conference dinner,
- various materials given to the participants (name tags, bags, etc.),
- secretarial/administrative assistance (e.g., handling registrations),
- local transportation,
- SC dinner with chairs after the SC meeting on Tuesday,
- awards, e.g., a certificate and a small gift or a larger “prize” provided by a sponsor,
- expenses for local participants (accommodation, proceedings, excursion, etc.),
- license for the easychair multi track system
- license for the conference mobile app

Chapter 11

Final Organizational Hints

- [105] The official name of the conference is “*xx*-th International Conference on Business Process Management”. When a shorter form is needed (e.g., on posters and in letter heads) we use “BPM 20*xx*”. It is important to use the “Mondriaan logo” () on the website, call-for-papers, etc.
- [106] The conference should have a professional website. The website should contain the Call for Papers, the Final Program (including registration and accommodation forms), links to tourist information, etc. The website should link to earlier conferences, bpm-conference.org, Springer LNCS and LNBIP, and mention all committees (including the SC). The OC is responsible for this.
- [107] The organizers are encouraged to use social media (including twitter handle @BPMConf and hashtags #BPM202x) before, during, and after the conference. It is also encouraged to make newsletters (with interviews, photos, etc.) for each conference day. It is recommended to record the conference presentations and make them available online. If this is not possible, at least make the slides available (unless presenters object). The website should remain operational for an extended period (at least 5 years, but preferably much longer) after the conference with pointers to photos, slides, awards, etc.
- [108] The Final Program should (at least) contain the following:
- lists of all PC, OC and SC members,
 - conference address and phone numbers (before and during the conference),
 - scientific program (containing authors and titles of all talks),
 - information about tutorials, demos, and workshops,
 - social program,

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- practical information (conference office, accommodation, “how to get here”, a map of the conference area, etc.),
 - how to make registration and payment (it should be possible to pay via bank transfer and credit card),
 - registration and accommodation form (it is highly recommended to allow electronic registration), and
 - information about e-mail access and other Internet services during the conference.

[109] A Confirmation of Registration should be sent to all participants. This is also a good opportunity to provide some extra practical information. The confirmation can be sent by e-mail.

[110] It is very time consuming to deal with the details of registration and accommodation. Several organizers of the conference have experienced that this task takes up more resources than all other organizational matters together. It is thus recommended to get help from a specialized agency, which receives registrations and payments directly from the participants. However, it should be noted that some of the professional conference agencies are very expensive.

[111] It is important to provide good access to the internet via a wireless network.

[112] It is recommended that the organizers contact the keynote speakers long before the conference to sort out logistic details.

[113] It is recommended to create (as early as possible) clarity about the roles of all people involved. The general, OC and PC chairs are responsible for this.

To conclude

This is a “living document” intended to assist people involved in the organization. If things are unclear or you have suggestions for changes, please contact the SC chair.